



# The VIKING advantage

## VIKING's working environment policy

VIKING's working environment policy ensures:

### Focus on the working environment by:

- making improving the environment part of everyday work

### Preventative activities by:

- continual improvements in the working environment
- assessing work stations for risks
- removing or reducing potential risks

### Responsibility at work by:

- solving work environment issues responsibly
- launching initiatives that encourage worker responsibility for the working environment

### Creating a working environment that is open and promotes health by:

- offering round table conferences to clarify an individual employee's work situation
- offering activities that promote health

### Compliance with regulations by:

- adhering to applicable laws and internal requirements
- continually maintaining the system that controls working environment in relation to DS/OHSAS 18001:2004

### VIKING management supports the working environment at all levels on the basis of our values:

- That we work to save and protect life
- That our human resources are our most important key to success  
The well being of employees is crucial for the company's success
- Creating the framework for an integrated and systematic approach to the working environment  
Employees are duty bound to actively take part in these activities and follow the guidelines concerning the working environment

Approved by the Technical Director, May 2007

